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FORM NO. 241 REPLACES FORM 36-8
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Action	File	Note and Return
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As Requested	For Correction	Prepare Reply
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This clerical shortage is an epidemic. I can't overemphasize the seriousness of the clerical shortfall in the DO! EA Division is down 22 and has literally turned off the lights in some offices. I don't think O/P can balance their CT, analyst and clerical requirements enough to provide any relief.

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Pos	t) Room No.—Bidg.
C/CMS 2C 20 HQS	Phone No.
<b>\$041-102</b> ★ GPO : 1983 O - 381-529 (301)	OPTIONAL FORM 41 (Rev. 7-76) Prescribed by GSA FPMR (41 CFR) 101-11.206

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**FORM** 

610 USE PREVIOUS EDITIONS

ASTROPHY OF THE PROPERTY OF TH ROUTING AND RECORD SHEET SUBJECT: (Optional) Clerical Requirements in the Directorate of Operations FROM: Clair E. George Deputy Director for Operations 7 E 26 Hqs. TO: (Officer designation, racin humber, and building) COMMENTS (reumber excl. continent to show to whom. Draw a line actions collumn after each INITIALS RECEIVED FORWARDED D/Pers 6 N 04 Hgs. 4. 5. 7. 9. 10. 11. 12. 13. 14. 15.

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3 MAY 1985

MEMORANDUM FOR: Director of Personnel

FROM:

Clair E. George

Deputy Director for Operations

SUBJECT:

Clerical Requirements in the Directorate of Operations

SoS,

1. The Directorate of Operations is in desperate need of qualified typist clerical help. Every Division and Staff within the Directorate has clerical requirements which the Office of Personnel, unfortunately, has not been able to fill. The most critical needs are in the Latin America Division's

a total of nine clericals immediately. In addition, of course, other offices within the Directorate have more than 75 vacancies, which must be filled on an expeditious basis. We were advised that in January the Office of Personnel had approximately 124 secretarial/clerical applicants in-process and pre-slotted for the DO. Yet in the past month we have received only six individuals (four full-time and two part-time), leaving about 95% of our requirements unfilled.

2. I would appreciate your assistance with this increasingly serious problem. This is not a new phenomenon but one that has persisted for six months or longer. I am besieged daily with horror stories about clerical shortfalls, growing workloads and backlogs and the resulting negative impact on morale. This is compounded by no action on the long discussed secretarial study and options. Please advise me of a solution.

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Clair E. George

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